



Miguel Tellez set to lead RSI

RSI recently held our annual meeting in St. Petersburg with management from Miami, Tampa, and Austin offices attending. Seeing the quality of the roughly seventy people all together felt like winning the lottery. It felt like a family, and I couldn't believe my luck at getting to work with all these great people.

Many attendees started as laborers, assistant project managers, and secretaries who are now superintendents, area managers, office managers, and senior project managers. We currently have about 700 employees and surely many in that group who will lead us in the future. It was a pleasure to see all the talent in the room, but just as important was seeing all the good people in the room.

After starting and running RSI for over twenty years, I have made the decision to pass the torch to Miguel Tellez at the end of the year. I leave knowing that the company is in good hands with people who will maintain our company culture and perform as our customers have come to expect.

Miguel has been our president for many years. He has been with the company almost from the beginning and suffered alongside me as those in startups do. He is a big contributor to our culture and, as he likes to put it, "we care." When he says, "we care" it's about everyone: customers, vendors, and employees alike.

Over the years, Miguel's areas of responsibilities have grown to encompass all aspects of the company, including pre-construction and operations. His contributions to the company have been instrumental to our continuing progress: A well-deserved congratulations to Miguel as he takes the helm at RSI.

I feel blessed for having the experiences that leading RSI has afforded me, from the excitement of getting a contract to the troubles of going through the Great Recession. Despite all the ups and downs – or maybe even because of them – I've enjoyed my time at RSI and will miss all the people I've had the good fortune of meeting.

What a great ride it's been. You hear stories about startup companies where the founder is an amazing entrepreneur. RSI's story isn't that story. If I get credit for anything, it should be for surrounding myself with good people and growing alongside them. These good people will be continuing the RSI story.

I can't wait to see where the company is in ten years: I think probably bigger and I know even better.

It has been a pleasure serving you!

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Whitley".

Steve Whitley